RCC CEMENTS LIMITED

CIN:L26942DL1991PLC043776

Regd. Off: 702, Arunachal Building, 19, Barakhamba Road, Connaught Place, New Delhi-110001 Tel.: 91-11-43571044; Fax: 91-11-43571047

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Dated: 18.07.2024

To, The Manager (Listing), Bombay Stock Exchange Limited, 1st Floor, P. J. Towers, Dalal Street, Mumbai - 400001

Subject: Submission of Corporate Governance Report for the quarter ended 30th June, 2024

Ref: BSE Scrip Code-531825 (RCCEMEN)

Dear Sir,

Please find enclosed herewith the Corporate Governance Report for the quarter ended 30th June, 2024 in the prescribed format as per the requirements of Regulation 27(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 for your kind perusal.

We hope that you will find the above in order.

This is for your information and records please.

Thanking You.

Yours Truly, For RCC Cements Limited

SHIMPY SHIMPY SHIMPY GOYAL Date: 2024:07.18 15:26:24 + 05:30' Shimpy Goyal Company Secretary M.No. A40702

Encl: As Above

| General information about company | | | | | | | |
|--|---------------------|--|--|--|--|--|--|
| Scrip code | 531825 | | | | | | |
| NSE Symbol | NA | | | | | | |
| MSEI Symbol | NA | | | | | | |
| ISIN | INE335N01015 | | | | | | |
| Name of the entity | RCC CEMENTS LIMITED | | | | | | |
| Date of start of financial year | 01-04-2024 | | | | | | |
| Date of end of financial year | 31-03-2025 | | | | | | |
| Reporting Quarter | Quarterly | | | | | | |
| Date of Report | 30-06-2024 | | | | | | |
| Risk management committee | Not Applicable | | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Any other | | | | | | |

| | Annexure I | | | | | | | | | | | |
|----|--|-------------------------|----------------|--------------|---|-------------------------|-------------------------|------------------|--|--|--|--|
| | Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | | | | |
| | | | | I. Com | position of Board of Directors | | | | | | | |
| | | | Disc | losure of no | tes on composition of board of dire | ectors explanatory | Textual Informa | tion(1) | | | | |
| | | | | | Whether the listed entity has a Reg | gular Chairperson | No | | | | | |
| | | | | | Whether Chairperson is relate | ed to MD or CEO | Yes | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | | | | |
| 1 | Mr | Sachin Garg | AJGPG9009C | 03320351 | Executive Director | Chairperson | MD | 19-12- 1979 | | | | |
| 2 | Mr | Mukesh Sharma | AIEPS6913Q | 00166798 | Non-Executive - Independent Director | Not Applicable | | 13-11- 1962 | | | | |
| 3 | Mr | Santosh Pradhan | Not Applicable | | 02-01- 1970 | | | | | | | |
| 4 | Mrs | Madhu Sharma | BSYPS5514G | 06947852 | Non-Executive - Non Independent Director | Not Applicable | | 07-01- 1955 | | | | |

| | I. Composition of Board of Directors | | | | | | | | | | |
|----|--|--------------------------------|------------------------------|-----------------------------|----------------|--|--|--|--|--|--|
| | Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | |
| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | | | | | | |
| 1 | No | | | | Active | | | | | | |
| 2 | No | | | | Active | | | | | | |
| 3 | No | | | | Active | | | | | | |
| 4 | No | | | | Active | | | | | | |

| | I. Composition of Board of Directors | | | | | | | | | | | | |
|----|---|------------------------------------|-----------------------------------|-----------------------|-------------------|--|--|--|---|--|----------------------------|--------------------------------------|--------------------------------------|
| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
| 1 | NA | | 08-07- 2022 | 30-09- 2023 | | | 1 | 0 | 2 | 0 | | | |
| 2 | NA | | 15-04- 2002 | 30-09- 2019 | | 60 | 1 | 1 | 0 | 2 | | | |
| 3 | NA | | 03-05- 2018 | 03-05- 2023 | | 60 | 2 | 2 | 4 | 0 | | | |
| 4 | NA | | 31-03- 2015 | 30-09- 2022 | | | 6 | 5 | 6 | 2 | | | |

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| ILAL | | w | \mathbf{r} |

Mr. Mukesh Sharma was initially appointed as an Additional Director of the Company w.e.f. 15-04-2002 as per Companies Act, 1956 to hold the office upto the conclusion of the next AGM. He was appointed as an Independent Director of the Company w.e.f. 30-09-2014 for a period of 5 years (60 Months) in the AGM held on 30-09-2014. He has further been reappointed for the second term for a period of 5 years (60 Months) in the AGM held on 30-09-2019 by the shareholders of the Company through Special Resolution.

Mr. Santosh Pradhan was initially appointed as an Additional Independent Director of the Company w.e.f. 03-05-2018 as per Section 161 of the Companies Act, 2013 to hold the office upto the conclusion of the next AGM. He was appointed as an Independent Director of the Company for a period of 5 years (60 Months) in the AGM held on 29-09-2018.Mr Santosh Pradhan was reappointed as an Independent Director of the company in the AGM held on 30-09-2022 for a second term of 05 years w.e.f 03-05-2023 upto 02-05-2028.

Textual Information(1)

Ms. Madhu Sharma was appointed as a Non Executive Director liable to retire by rotation on 31-03-2015. Her term of office as a Director was regularised in the AGM held on 30-09-2015. She was reappointed as a Director liable to retire by rotation in the Annual General Meeting held on 30-09-2022 as per the provisions of Section 152 of the Companies Act, 2013.

Mr. Sachin Garg was initially appointed as an Additional Director & MD of the Company w.e.f. 08-07-2022 as per Section 161 & 203 of the Companies Act, 2013 to hold the office upto the conclusion of the next AGM. He was appointed as the Director & Managing Director of the Company for a period of 5 years in the AGM held on 30-09-2022. He was reappointed as a Director liable to retire by rotation in the Annual General Meeting held on 30-09-2023 as per the provisions of Section 152 of the Companies Act, 2013.

The composition of Board of Directors is in compliance with the requirements of Regulation 17(1) of SEBI(LODR) Regulations, 2015

| Αυ | Audit Committee Details | | | | | | | | | | | |
|----|--|---------------------------|---|-------------------------|---------------------|----------------------|---------|--|--|--|--|--|
| | | Wheth | Yes | | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 00166798 | Mukesh Sharma | Non-Executive - Independent Director | Chairperson | 12-11-2010 | | | | | | | |
| 2 | 7 I DO35/166/1 I Santoch Pradhan I | | Non-Executive - Independent Director | Member | 03-05-2018 | | | | | | | |
| 3 | 03320351 | Sachin Garg | Executive Director | Member | 08-07-2022 | | | | | | | |

| No | mination and | l remuneration commit | ttee | | | | |
|----|---------------|---------------------------|---|----------------------|------------|--|--|
| | Whet | ther the Nomination and | Yes | | | | |
| Sr | DIN Number | Name of Committee members | Date of Appointment | Date of Cessation | Remarks | | |
| 1 | 00166798 | Mukesh Sharma | Non-Executive - Independent Director | Chairperson | 12-11-2010 | | |
| 2 | 00354664 | Santosh Pradhan | Non-Executive - Independent Director | Member | 03-05-2018 | | |
| 3 | 06947852 | Madhu Sharma | Non-Executive - Non Independent Director | Member | 31-03-2015 | | |

| St | Stakeholders Relationship Committee | | | | | | | | | | | |
|----|---|---------------------------|---|-------------------------|---------------------|----------------------|---------|--|--|--|--|--|
| | W | hether the Stakeholders I | Regular Chairperson | Yes | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | | | |
| 1 | 00166798 | Mukesh Sharma | Non-Executive - Independent Director | Chairperson | 15-04-2002 | | | | | | | |
| 2 | 2 00354664 Santosh Pradhan Non-Executive - Independent Director | | | Member | 03-05-2018 | | | | | | | |
| 3 | 03320351 | Sachin Garg | Executive Director | Member | 08-07-2022 | | | | | | | |

| Risk Management Committee | | | | | | | | | |
|---------------------------|---------------|---------------------------|-------------------------|-------------------------|---------------------|----------------------|---------|--|--|
| | | Whether the Risk Manage | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | |

| Co | Corporate Social Responsibility Committee | | | | | | | | | |
|----|---|------------------------------|-------------------------|-------------------------|---------------------|----------------------|---------|--|--|--|
| | Whether the | e Corporate Social Responsib | | | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |

| O | Other Committee | | | | | | | |
|----|-----------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|--|--|
| Sı | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks | | |

| | Annexure 1 | | | | | | | | | |
|------------------------|---|--|--|---------------------------------------|--|---|---|---|--|--|
| An | Annexure 1 | | | | | | | | | |
| III | . Meeting of B | oard of Direc | tors | | | | | | | |
| | Disclosure of notes on meeting of board of directors explanatory Information(1) | | | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | |
| 1 12-02-2024 Yes 4 4 2 | | | | | | | | 2 | | |
| 2 | 30-03-2024 | | 46 | | Yes | 4 | 4 | 2 | | |
| 3 | | 29-05-2024 | 59 | | Yes | 4 | 4 | 2 | | |

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|------------------------|--|--|
| Textual Information(1) | A separate meeting of Independent Directors was also held on 26-03-2024, wherein all the Independent Directors were present. | |

| | Annexure 1 | | | | | | | | | |
|---|--|---|---|-------------------------|---------------------------------------|--|--|--|--|--|
| IV. | IV. Meeting of Committees | | | | | | | | | |
| Disclosive of notes on months of commutation explonations | | | | | | Textual Information(1) | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 12-02-2024 | | | | Yes | 3 | 3 | 2 | 0 |
| 2 | Audit Committee | 10-04-2024 | 57 | | | Yes | 3 | 3 | 2 | 0 |
| 3 | Audit Committee | 29-05-2024 | 48 | | | Yes | 3 | 3 | 2 | 0 |
| 4 | Nomination and remuneration committee | 29-03-2024 | | | | Yes | 3 | 3 | 2 | 0 |
| 5 | Nomination and remuneration committee | 15-04-2024 | 16 | | | Yes | 3 | 3 | 2 | 0 |
| 6 | Stakeholders Relationship Committee | 11-01-2024 | | | | Yes | 3 | 3 | 2 | 0 |

| | Annexure 1 | | | | | | | | | |
|---|---|---|---|-------------------------|---------------------------------------|--|--|--|---|--|
| Γ | IV. Meeting of Committees | | | | | | | | | |
| S | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 7 | Stakeholders Relationship Committee | 09-04-2024 | 88 | | | Yes | 3 | 3 | 2 | 0 |
| 8 | Stakeholders Relationship Committee | 07-05-2024 | 27 | | | Yes | 3 | 3 | 2 | 0 |

| | Text Block |
|------------------------|--|
| Textual Information(1) | 1. The members present at the meeting of the Audit Committee held on 12-02-2024, 10-04-2024 and 29-05-2024 are- (a) Mr. Mukesh Sharma (Chairman) (b) Mr. Sachin Garg (Member) (c) Mr. Santosh Pradhan (Member) 2. The members present at the meetings of the Nomination and Remuneration Committee held on 29-03-2024 and 15-04-2024 are- (a) Mr. Mukesh Sharma (Chairman) (b) Mr. Santosh Pradhan (Member) (c) Ms. Madhu Sharma (Member) 3. The members present at the meetings of the Stakeholders Relationship Committee held on 11-01-2024, 09-04-2024 and 07-05-2024 are- (a) Mr. Mukesh Sharma (Chairman) (b) Mr. Sachin Garg (Member) (c) Mr. Sachin Garg (Member) (c) Mr. Santosh Pradhan (Member) |

| | Annexure 1 | | | | |
|---|---|-----|--|--|--|
| V. | V. Related Party Transactions | | | | |
| Sr | Sr Subject Compliance status (Yes/No/NA) If status is "No" details of non-compliance may be given here. | | | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | |
| 2 | Whether shareholder approval obtained for material RPT | Yes | | | |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee Yes | | | | | |
| Di | Disclosure of notes on related party transactions Textual Information(1) | | | | |

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| Textual Information(1) | At the 32nd Annual General Meeting of the Company held on Saturday, September 30, 2023, the Company has obtained approval of Members for Material Related Party Transactions covered under Item No. 3 of the Notice (dated August 29, 2023) of the Annual General Meeting. | |

| | Annexure 1 | | | | |
|----|---|----------------------------|--|--|--|
| VI | VI. Affirmations | | | | |
| Sr | Subject | Compliance status (Yes/No) | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | NA | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | |

| | Annexure 1 | | | |
|----|-------------------|--|--|--|
| Sr | Subject | Compliance status | | |
| 1 | Name of signatory | Shimpy Goyal | | |
| 2 | Designation | Company Secretary and Compliance Officer | | |

| | Details of Cyber security incidence | | |
|-----------------------|--|----------------------------|--|
| | Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | |
| Number of cyber secur | | | |
| Sr. | Date of the event | Brief details of the event | |

| Signatory Details | | |
|-----------------------|--|--|
| Name of signatory | Shimpy Goyal | |
| Designation of person | Company Secretary and Compliance Officer | |
| Place | DELHI | |
| Date | 18-07-2024 | |